

**BERMUDA BAY**  
**SERVICE AND EMOTIONAL SUPPORT ANIMAL POLICY**  
***"A Reasonable Accommodation Policy"***

**OWNER- LESSEE - INVITEE/GUEST (REFERRED AS "TENANT")**

**1** - Prior to Service or Emotional Support (ES) Animal occupancy, the following **MUST** be pre-submitted to Bermuda Bay management:

- (a) Proof of current Vaccinations or an exemption letter from Veterinarian
- (b) Letter of "Request for Reasonable Accommodation" - *(sample letter provided)*
- (c) Medical Letter from health care professional (*physician, psychiatrist, social worker or other mental health professional*) in support of "tenants" need of Service or ES Animal as per the Americans with Disabilities Act, the Fair Housing Act, and the Rehabilitation Act of 1973 *(sample letters provided)*

*Please note: The American Disabilities Act, The Fair Housing Act & Florida State Statutes do not recognize on-line or by mail certification or medical letters for service or support animals.*

**2** - "Tenant" **MUST** receive written Board of Director approval for their "Reasonable Accommodation" request prior to occupancy of Service or ES Animal.

*\*\*\* Unit Owner is responsible to provide all necessary forms to lessee/guest/invitee & to ensure all required documentation is received to management a minimum of fourteen (14) days prior to Service or ES animal occupancy - All unregistered animals are subject to Bermuda Bay's Pet Policies and Rules & Regulations.*

**3** - "Tenant" has the responsibility to care for and supervise the animal and must retain full control of the animal at all times.

While in common areas of the complex, the animal **MUST** be in the direct control of the animal owner.

**4** - "Tenant" is responsible for clean up and disposal of animal waste. It is the "tenant's" responsibility to arrange & provide for any assistance that they may need.

**5** - "Tenant" is responsible for any damage caused by their animal within the complex.

**6** - All Service or ES Animals are prohibited in the complex's pools or spa.

**7** - "Tenant" must assure that their animal's behavior is acceptable and not a nuisance, threat or annoyance to the community.

**8** - Animal owners who violate the policies herein may be subject to remove or limit animal's use of common areas and/or may be subject to fines up to \$100.00 per violation.

*Bermuda Bay is committed to providing a supportive community for persons with disabilities and their service and ES animals.*